



An Apple A Day Supply – Slavery and Human Trafficking Statement Financial Year Ending 2026

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that *An Apple A Day Supply* has taken during the financial year ending 2026 to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

Our Business

An Apple A Day Supply is a specialist education recruitment company, providing teaching and support staff to schools and educational institutions across Wiltshire, Bath and North-East Somerset. We are committed to responsible business practices and to upholding the highest standards of ethics and integrity in all our dealings.

Our Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains. We understand our responsibility to implement effective systems and controls to safeguard against any form of modern slavery taking place within our organisation or those we work with.

Our Supply Chains

Our supply chains primarily involve:

- Recruitment and staffing services
- Background and compliance checks
- Payroll Company
- Technology and office suppliers

We expect all of our suppliers and partners to uphold similar ethical standards, including a zero-tolerance approach to modern slavery.

Due Diligence and Risk Assessment

We conduct due diligence on our supply chain partners and contractors. As part of this process, we:

- Assess the risk of modern slavery and human trafficking in our supply chains

- Require suppliers to confirm their compliance with the Modern Slavery Act
- Review supplier policies and practices around ethical labour standards

We consider our sector and supply chains to be relatively low risk; however, we remain vigilant and committed to identifying any potential vulnerabilities.

Policies and Training

We have policies in place that reflect our commitment to acting ethically and with integrity:

- **Anti-Slavery and Human Trafficking Policy**
- **Code of Conduct**
- **Whistleblowing Policy**

We provide relevant staff with training on modern slavery, particularly those involved in procurement, recruitment, and compliance.

Looking Ahead

We will continue to:

- Review and strengthen our internal policies and supplier contracts
- Provide regular training to staff on recognising and reporting concerns
- Monitor and assess the effectiveness of our anti-slavery measures

Approval

This statement has been approved by the directors of An Apple A Day Supply and will be reviewed annually.

Signed:

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Gemma Edgar

Company Director

An Apple A Day Supply

Date: 05/04/2025